

WHEELABRATOR

PARADE

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SEE PAGES 10-11



Schedule Your Time

In the Library of Congress in Washington, there are five words printed on the ceiling — five words written by the poet Pope: “Order is Heaven’s first law.”

As I reflected on these five words, I was reminded of a statement in an excellent new book by Peter F. Drucker, *The Effective Executive*, which goes something like this: “A well-managed manufacturing plant is dull — nothing exciting happens because the ‘crises’ have been anticipated and converted to routine.”

If Wheelabrator were to become a “dull” manufacturing plant, in this sense, exciting things would surely happen. The most important of these would be the obvious increase in our Profit-Sharing contribution because of the time saved in every operation.

To save this time, however, it is clear that everyone must schedule his available time and work his schedule to make every day most productive.

We each have a primary responsibility to perform assigned daily tasks. In carrying out these tasks we need to think creatively about every facet of our job.

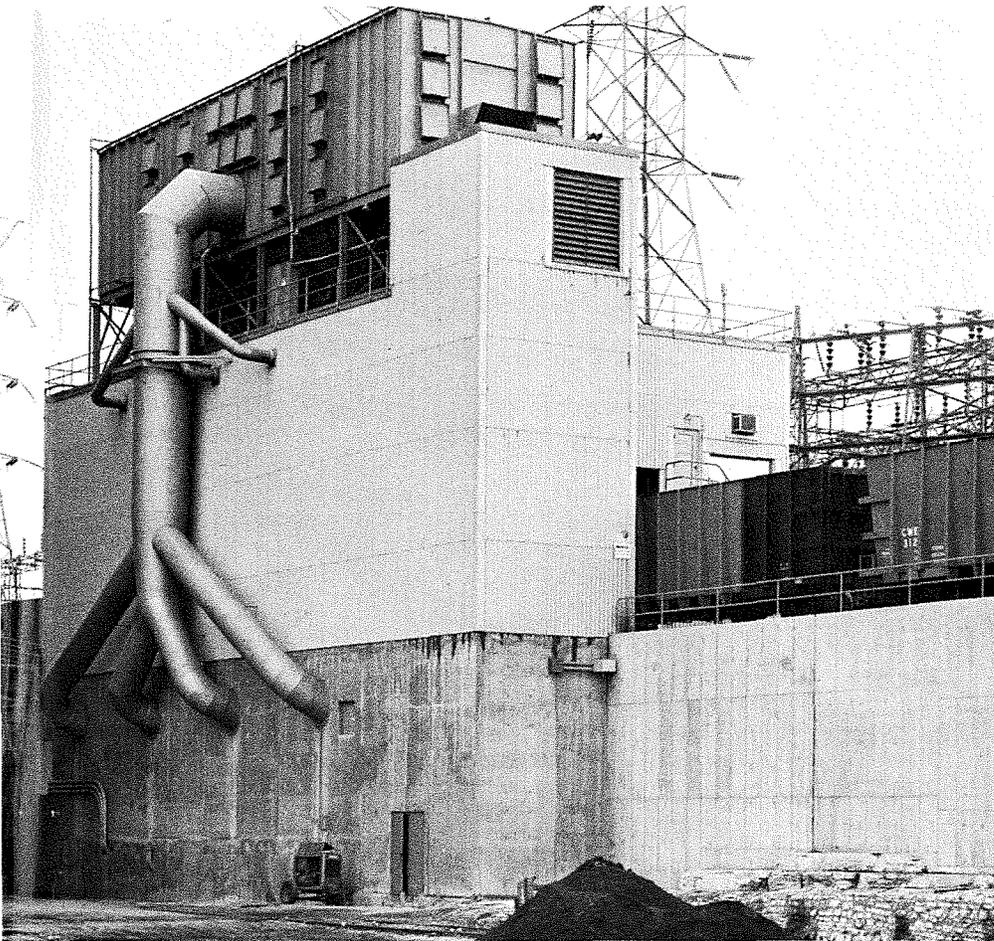
It is amazing how many needless things we do daily simply because we do not stop to think how easily we can get rid of them. By scheduling our time we are forced to look ahead — interruptions and emergencies are anticipated instead of becoming crippling time-killers.

Time is our most valuable asset. It can never be replaced — use every minute as though it will be the last one you’ll have.

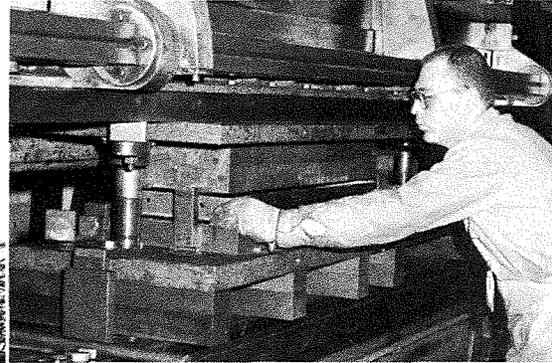
James F. Connaughton

President

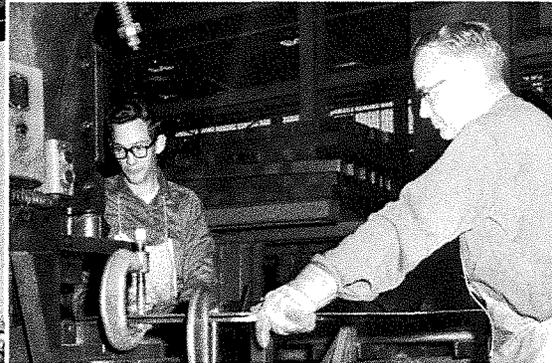
Air Pollution STOPPED Again



The Wheelabrator Dustube Collector unit is shown mounted on the roof of the car dumper building at the Commonwealth Edison Company's Joliet power generating station.



Dustube fabricator William Barsodi, Jr. uses a multiple punch in our shop on a section of Dust Collector housing.



A sheet of steel is fed into a coping machine in the Dustube Fabrication section of the Steel Shop by Clay Spradlin, left, and John Fassero.

When you dump more than 12,600 tons of raw, unwashed coal daily, you'd expect that a lot of dust would result. And it does. But there's no air pollution from the coal dumping operation at the new Commonwealth Edison Co.'s Joliet, Illinois, power generating station. A Wheelabrator Dustube Dust Collector system traps all the dust created and returns the valuable material to the coal conveyor belt.

Coal from Southern Illinois travels by special train in 126 100-ton gondola cars to the Joliet plant. One after the other in an automatic operation, each car dumps its load onto a belt conveyor in a specially-constructed building. Each car is turned over in a rotary dumper without being detached

from the other cars. The dumper can unload a car in two minutes and the conveyor hauls away the coal at a rate of 2800 tons per hour.

The Dustube Collector unit is mounted on the roof of the car dumper building with large ducts and hoods extending down to the dumping area. These hoods trap the main flow of dust resulting from the dumping of the cars so that the work area is completely dust-free.

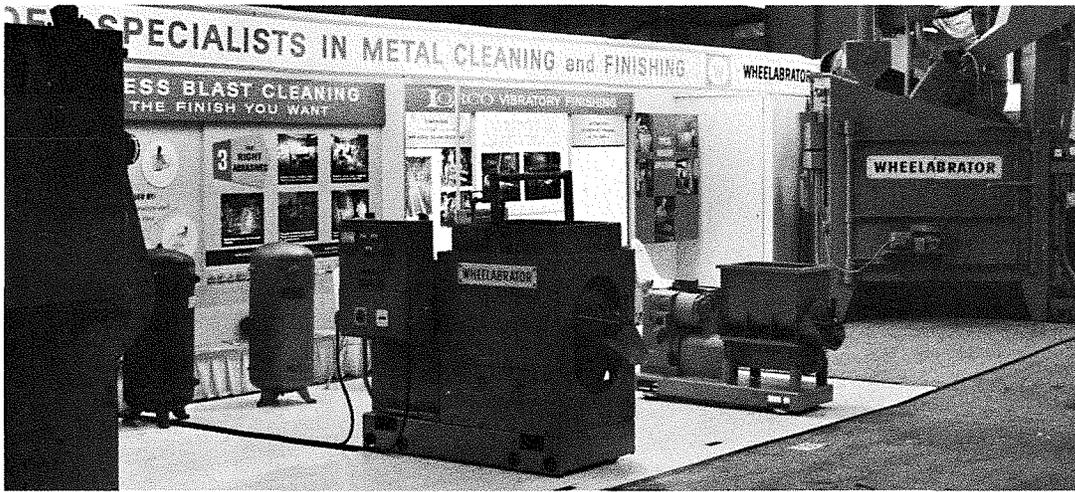
Coal dust from the hoppers of the Dustube Collector is returned to the main coal conveyor belt where it is carried along with coal to the firm's generating station. The Joliet operation is the largest in the Commonwealth Edison system.

NEWS AND

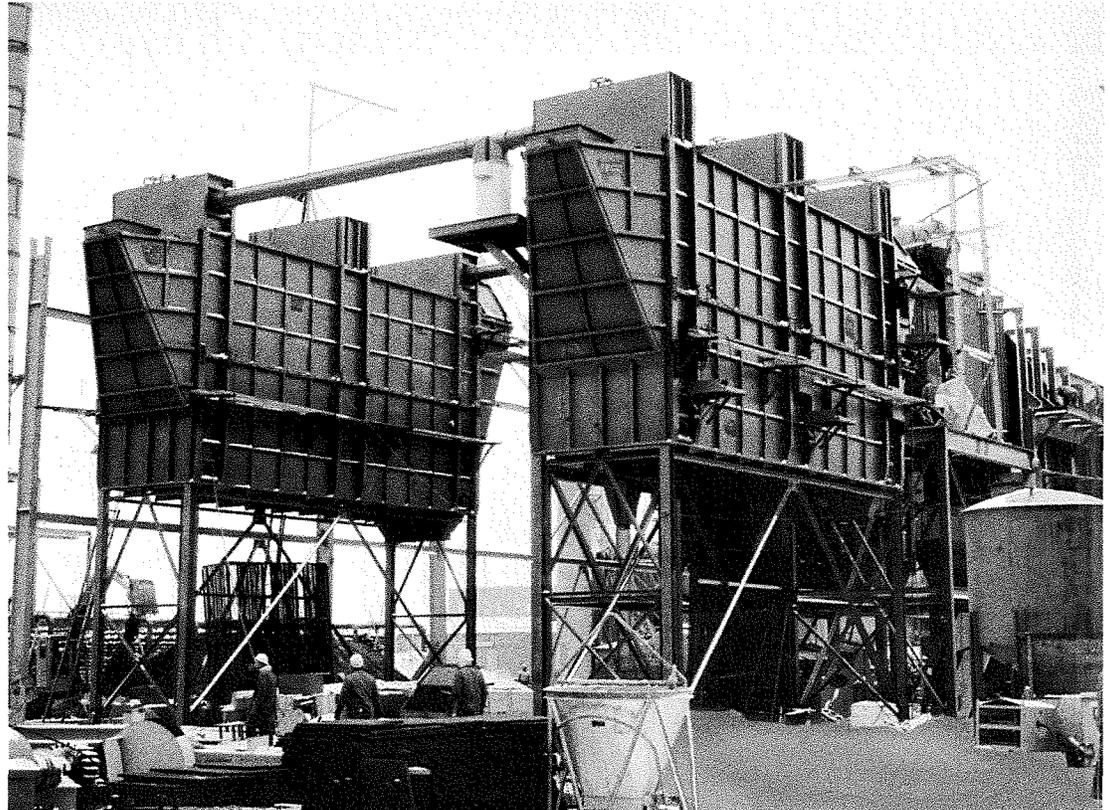
AND



Advisors of Plastek, the Junior Achievement company sponsored by Wheelabrator, direct the drilling of plastic key chain ornaments at one of the weekly work sessions of the group at JA Headquarters in South Bend. Advisors pictured are Joe Ponteri and Joe Weinkauff. Not shown is the third advisor, Robert Blum.



Both Blast and Lorco Vibratory Finishing Equipment were featured in this display at the Western Metal Show held at the Great Western Exhibition Center in Los Angeles during March. The Balcrank Division also exhibited at this show.



The first Wheelabrator-Lurgi electrostatic precipitator installation in the United States is at the new Depue, Ill. plant of the New Jersey Zinc Company. These side-by-side precipitators will collect solid particles of calcined zinc ore from hot gas streams from two zinc roasters, one precipitator for each roaster. Temperature of the gases will range to 570°F.



Lubrication equipment and service station hardware were featured in the display of the Balcrank Division at the International Automotive Service Industries show at Chicago's Navy Pier, March 1-3.

VIEWS

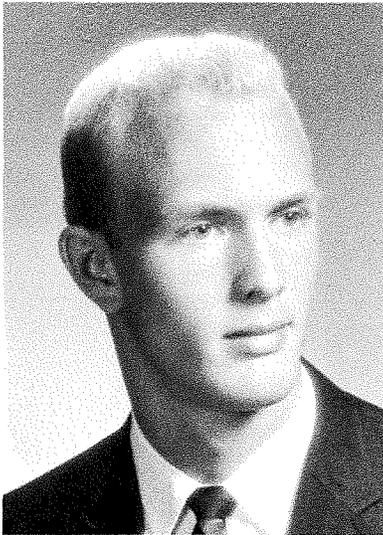
Paul H. Setzler, Vice President of Operations, right, spoke at the March meeting of the Supervisor's Club at the Mayfair Restaurant. His discussion was entitled, "Past Performance and the Outlook for the Future at Wheelabrator." The meeting was in charge of Walter V. Ostrowski, club President, shown seated at the speaker's table with Mr. Setzler.



Last year's championship softball team wasn't the first in our company's history. In fact Wheelabrator teams won previous championships in 1936, 1940 and 1941. Of the 19 members of the 1941 championship team shown above, 13 are still employed here. In the front row are Don Karnes, Dick Trippel, Bob Guidi, Omer Boembeke and Ward Correll. In row two are Harold Groh, Bob Powell, Harry Hixenbaugh, Harold Housand, Max Whittaker, Frank Miles who is deceased, and George Linn. Standing are Ray Vandewalle, Doug Morin, Andy Fernok, Tom Wedsworth, John VanBelleghem, Joe Kuzmanovich and Robert Gibbens.



Barnes, VanDenAvyle Youths Win Scholarships



Brent J. Barnes, winner of the Otto A. Pfaff Scholarship to the University of Notre Dame. His father, James, is Detroit Regional Manager.



Michael VanDenAvyle, left, discusses his winning of the Verne E. Minich "Founder" Scholarship to Purdue University with his father, Albert VanDenAvyle.

Brent Barnes, a high school senior from Pontiac, Michigan, and Michael VanDenAvyle, who will graduate in June from Mishawaka High School, are winners of the 1967 Wheelabrator Scholarships.

Barnes, winner of the Otto A. Pfaff Scholarship to the University of Notre Dame, will study mathematics. VanDenAvyle will enter Purdue University to study forestry as the recipient of the Verne E. Minich "Founder" Scholarship.

The fathers of both youths are Wheelabrator employees. Barnes' father, James, is Detroit Regional Manager. VanDenAvyle's father, Albert, is Inventory Control Manager.

Both winners are honor students.

Barnes will graduate in June from Waterford Township High School in Pontiac as Valedictorian of a class of 415 students. During all four years of high school, he has maintained a perfect "straight A" grade average. He has been a member of the National Honor Society for two years and was a semi-finalist last year in the National Merit Scholarship Tests. As a sophomore, he attained a high placement on the Michigan Mathematics Test in competition with students throughout the state.

He is also a member of the band and was Drum Major during his senior year. During his junior year, he placed second in state-wide competition in the Band Solo and Ensemble Contest. He played Junior Varsity Basketball during his sophomore year and was also a member of the Sophomore Class Board.

Active in the young people's group of the Central Methodist Church in Pontiac, Brent is the

oldest of three Barnes sons. The family resides at 671 Bow Lane in Pontiac.

VanDenAvyle is a member of the National Honor Society at Mishawaka High School where he is an honor student. He is a Junior Rotarian and has been a member of the M-Men's Club and the German Club. He has also been manager of the school's cross country and track squads.

In scouting, VanDenAvyle has won honors also. He holds the rank of Eagle Scout and is a member of Post 120 sponsored by the East Methodist Church. He is also the recipient of the God and Country scouting award and is a member of the Order of the Arrow, a service fraternity within the Boy Scouts of America Organization.

This year's Minich scholar is the second member of his family to win the award. In 1964, his brother James A. VanDenAvyle was awarded the Minich Scholarship. James is now finishing his junior year at Purdue studying engineering. The VanDenAvyle family resides at 2302 Homewood Avenue in Mishawaka.

For both scholarships, the initial award is \$1000 and may be renewed in succeeding years upon approval of the Wheelabrator Board of Directors, acting on the recommendation of the Company Scholarship Committee. L. L. Andrus is Committee chairman and J. A. Schmidt, Jr., A. E. Lenhard, L. T. Kenney and H. F. Schulte are members.

The selection of the winners from the candidates who apply for the scholarships rests solely in the hands of the scholarship committees of the two universities. First choice is given to sons or daughters of Wheelabrator employees.

BOWLING SWEEPSTAKES

Make big hit again

In terms of the number of participants and amount of competitive spirit generated, bowling is the most popular sport at Wheelabrator.

Although league play will continue for a few months yet, a mid-season Sweepstakes has been held under sponsorship of the Wheelabrator Corporation Athletic Association. Results of the competition pointed up a good deal of talent and officials are expecting a close finish among teams at the season's end.

The winning team in the Sweepstakes bowls regularly at Jefferson Manor Lanes under sponsorship of the Athletic Association. Team members are Robert Gibbens, Robert Pfliegel, Al Vanderbeke, Neale Soule and Ralph Enders. Their point total was 3188.

Following close behind were five other teams. Members of these teams are Frank Maes, Jerry Johnson, Harold Mayes, Omer Boembeke and Rube Barrier, 2nd place, 3060 points; Jim Maloney, John Messer, Clark Bargo, Hacker Combs, Gene Kempner, 3rd place, 3055 points; Bud Schilling, Dutch Losekamp, Dick Schellenberger, Tom Parnell, and Bob Pflugner, 4th place, 3035 points; Chuck VanBellegem, Al Van Hoecke, Al Smet, Ed Stasiak and Frank Zappia, 5th place, 3015 points; Walt Stegman, Bill Koontz, Ralph Hensel, Dick Love and Jack Snyder, 6th place, 3011 points.

All Events Winner was Roger DeLoof with a total of 1933 points.

Other winners in the All Events category were Rick Kanouse, 1922

points; Jerry Hall, 1920 points; Omer Boembeke, 1914 points; Jerry Johnson, 1905 points and Tom Jacobs, 1904 points.

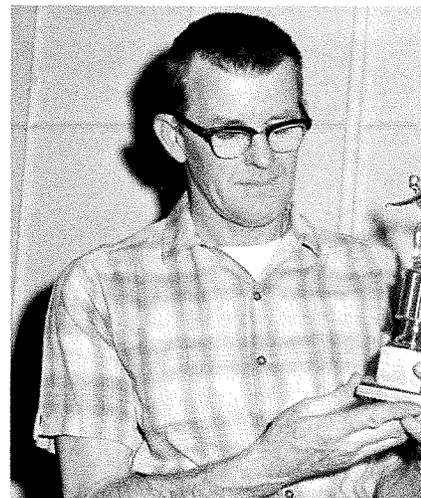
The singles competition was won by Ross Folk with a 698 point total. Others finishing in the first six positions were Dale Hartz, 693 points; Harry Rutkowski, 691 points; John Ekamp and John Weaver tied with 687 points and Stanley Dworecki, 685 points.

Bob Lockwood and Paul Tribbey won the doubles competition with 1323 points. They were paced by Tom VandeWalle and Gene Sobiech, 1302 points; Ray Celie and Sam Roth, 1298 points; Jerry Hall and Conrad Jackson, 1284 points; Pat Tramboli and Michael Weinkauff, 1271 points; Ross Folk and James Fowler, tied with Omer Boembeke and Rube Barrier with 1267 points.

Evelyn Fries was the winner in the women's competition with 595 points. Trailing her were Mary Lee Holsinger, 551 points; Marie Lehman, 550 points; Hildreth Boehnlein, 547 points; and Martha Heeter, 544 points.



698 points won the Singles competition for Ross Folk.



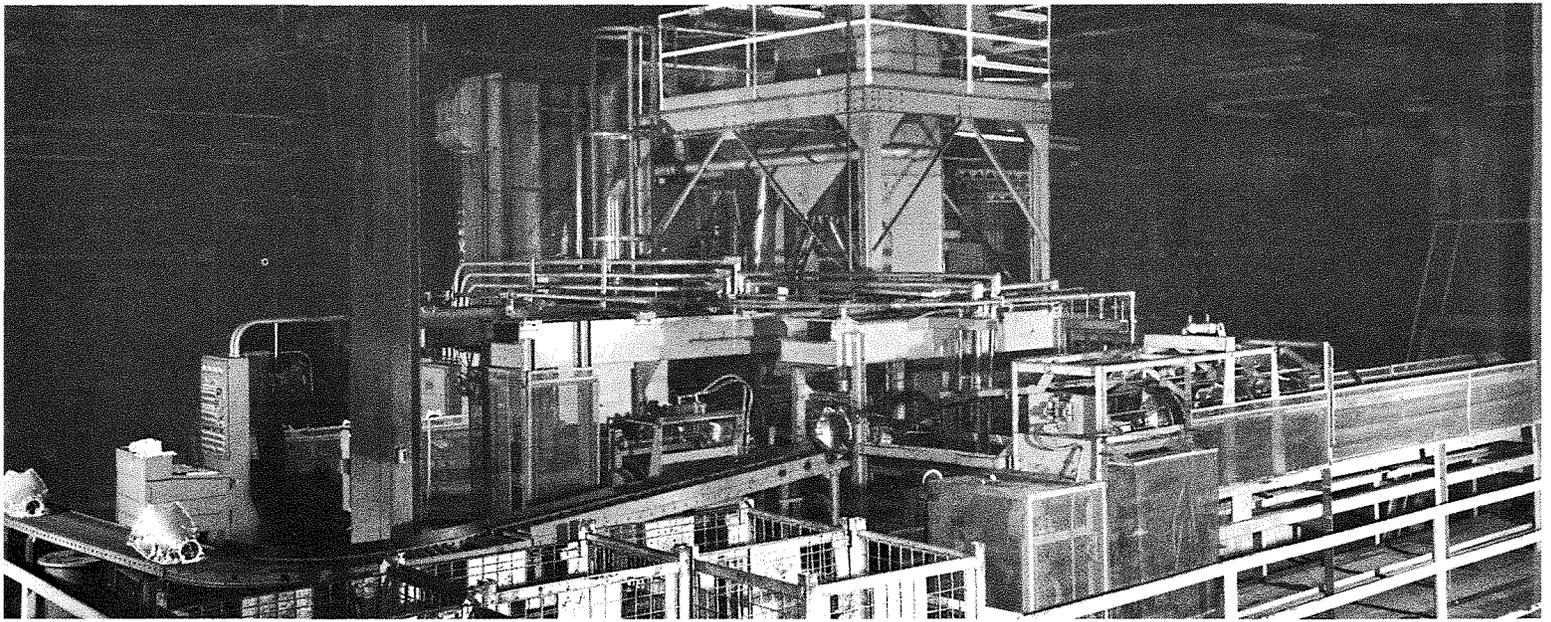
Roger DeLoof holds the All Events trophy he won.



Evelyn Fries won the Women's Division of the Sweepstakes.



Bob Lockwood and Paul Tribbey were awarded trophies as winners in the Doubles competition.



Pictured here is a RamRol Cabinet successfully operating at an automatic transmission plant of a major automotive company.

RamRol — High Speed, Economical

All eyes are trained on the high production automotive foundry. Tremendous pressure is being exerted on these foundries for production outputs not even dreamed of just a few years ago. Since every casting produced requires cleaning, pressure was also put upon Wheelabrator to furnish equipment which could clean automatically and at tremendous production speeds the output of these new foundries.

When a challenge is thrown at Wheelabrator engineers, practical solutions are automatic. In this case, an entirely new concept in material handling and blast cleaning resulted. The concept, called the RamRol, which when translated into production machines results in the cleaning of an engine head every four seconds — almost 1000 castings an hour.

Keys to the RamRol's speed and automated handling are the ram pusher devices and the synchronization of all operations. An important feature of these cabinets is their ability to deliver thoroughly-cleaned castings onto a customer's conveyor properly positioned for the next operation.

Three types of the basic RamRol principle have already been introduced. Variations have been necessary because of the design of the casting to be cleaned. Each of these types is illustrated with a drawing.

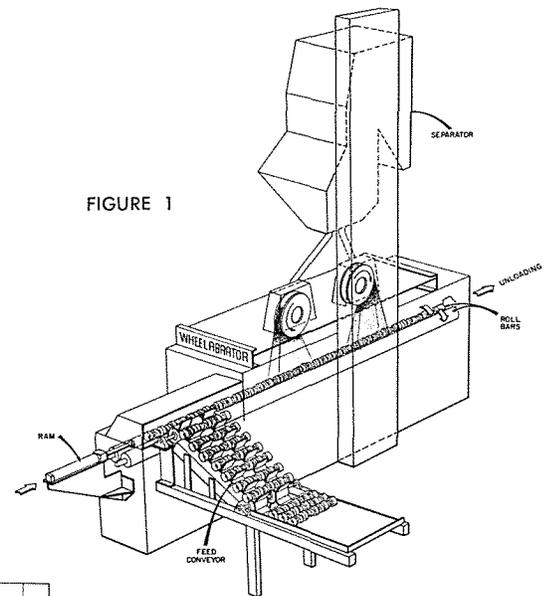


FIGURE 1

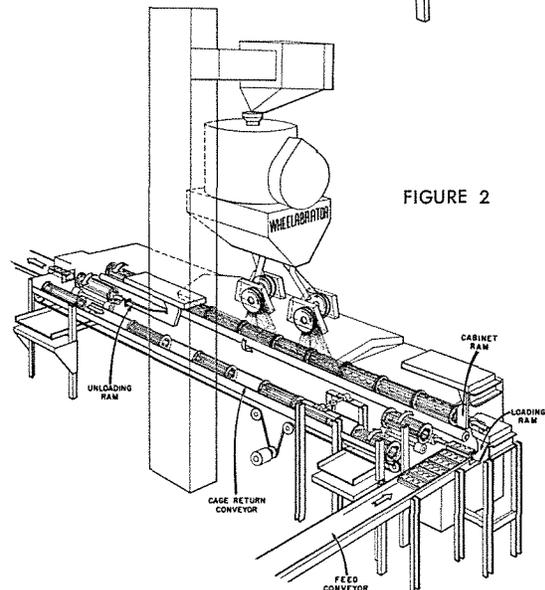


FIGURE 2

Figure 1 shows a cabinet used to clean such parts as automotive camshafts. After the casting is conveyed to the loading station, an air-operated ram pushes the casting into the blast chamber where it rotates under the abrasive barrage of multiple Wheelabrator centrifugal blasting wheels.

The cabinet shown in Figure 2 utilizes "cage" carriers. The cages are automatically positioned at the loading station where castings such as cylinder heads and transmission housings are fixtured into the carriers. Rammed onto a pair of parallel rotating rolls, the casting and cage rotate under the blast stream. After cleaning, the casting is automatically removed from the carrier.

ical Casting Cleaning

The third type of cabinet, illustrated in Figure 3, utilizes a single carrier, permanently positioned in the machine, in place of the multiple carrier system. It is designed for cleaning parts such as automotive heads and manifolds.

Wheelabrator RamRol cabinets are successfully operating in foundry cleaning rooms of leading manufacturers. It's important proof, once again, that important advancements in the field of centrifugal blast cleaning come from Wheelabrator.

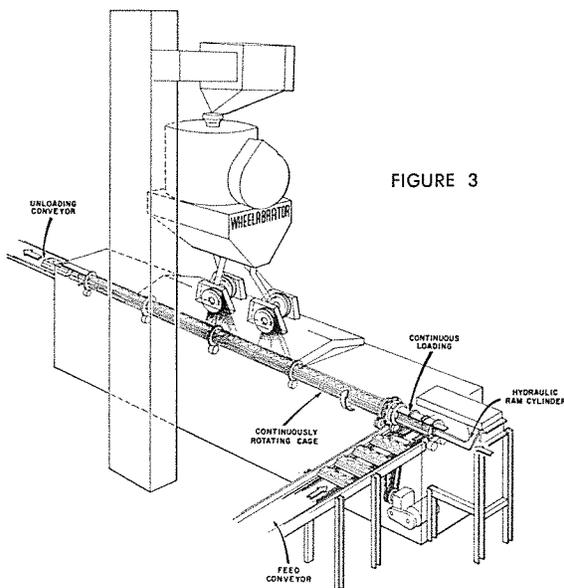
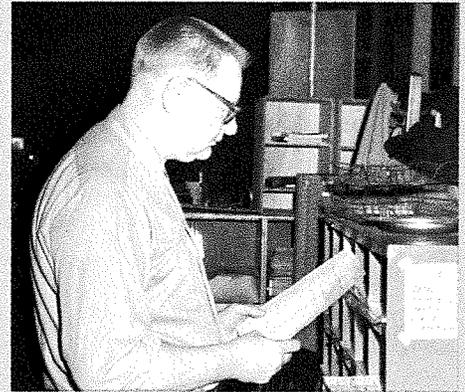


FIGURE 3

V e knew him when



BILL SHULTZ

Bill Shultz is supervisor of lathes in the Machine Shop. A 30-year veteran Wheelabrator employee, he has held his present position for the past five years.

Prior to that time, he had been a toolmaker for eight years. During the first 13 years of his tenure here, Bill had been a machine operator.

He is a member of the Wheelabrator Corporation Supervisor's Club and is a member of that group's publicity committee.

With his wife and two daughters, he lives at 3607 Vistula Street in Mishawaka. During the summer months, the Shultz family enjoys boating and fishing on Tippecanoe Lake near Warsaw. They camp out of a travel trailer at the lake during weekends in the summer. Bill also enjoys bowling and is captain of the Machine Shop II bowling team.



CHARLES CARLIN

After completing a special project for the Chemical Warfare Department of the U. S. Army, Charles Carlin joined Wheelabrator in 1953 as a chemist in the Plant II laboratory.

Today he is Superintendent of that plant, a position he has held since 1964.

Prior to that he had worked on the research and development of steel shot and from 1955 to 1964 he was chief metallurgist in Plant II.

Carlin holds a Bachelor of Science degree in Chemistry from Purdue University and has done work on a Master's degree from the University of Notre Dame.

A native of Garrett, Indiana, he is married to the former Patricia Gelhausen and the couple has six children. They reside in suburban Arlington Heights.

Manufacturing the Best STEEL ABRASIVES

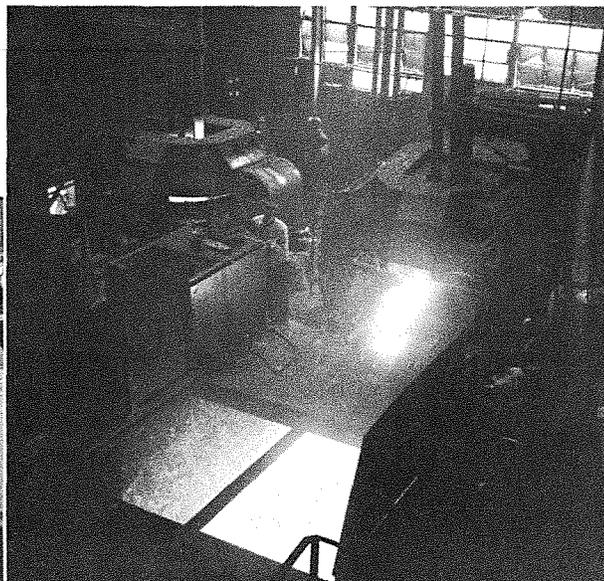
It is not by accident that the best steel abrasives are manufactured by Wheelabrator. Careful selection of raw materials coupled with the most modern manufacturing practices and the highest quality control standards in the industry allow workmen in Plant II to produce the finest steel abrasives available in the market place.

Each day, men working three shifts produce billions of tiny steel pellets — 190 tons of them — to feed the ravenous appetites of the thousands of pieces of blast equipment being operated around the world.

In addition to the manufacture of the highest quality steel abrasives, we are proud of our in-plant training program which instructs customers' employees in all phases of abrasives and their usage in Wheelabrator blast equipment.

Our abrasive manufacturing and quality control programs are featured step-by-step on these pages.

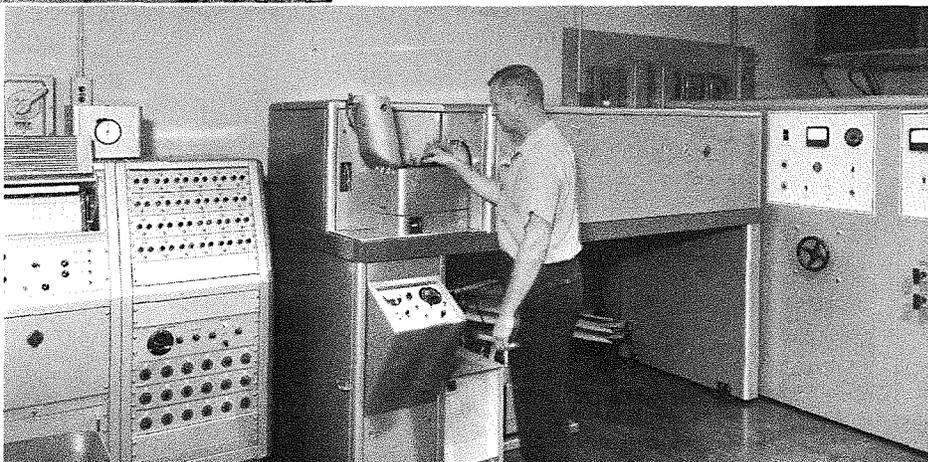
Trucks loaded with premium grade steel scrap drive up to the unloading docks of Plant II daily. The raw material is unloaded into this storage yard where it is tested for proper chemical properties before being melted, refined and alloyed into premium-quality steel abrasives. The overhead crane carries the raw material into the charging hopper, seen at the left, where it is weighed and conveyed to the melting furnaces.

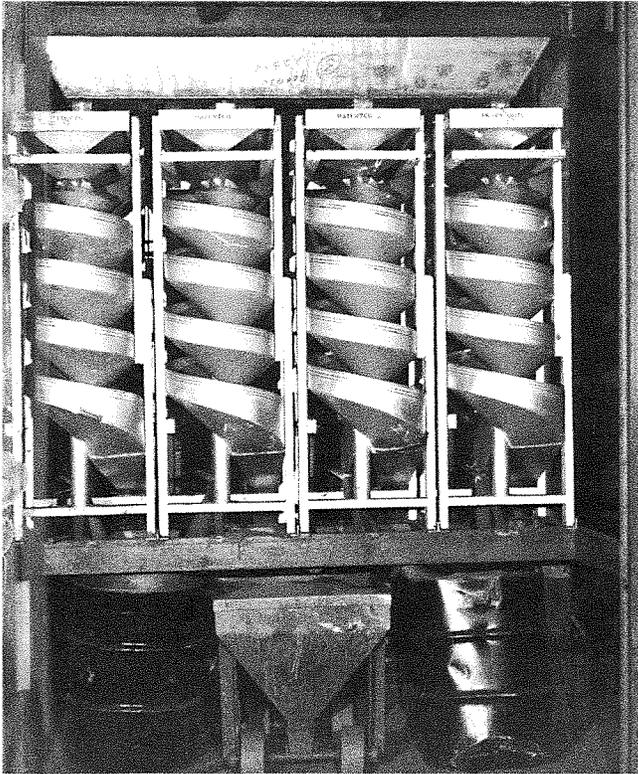


A spectacular view is created when the guard plates are removed to show the actual shot-making process. The view results when a jet of water is directed at the stream of molten metal as it is poured from the furnace. As the water hits the metal, the metal is formed into small spherical pellets, or steel shot.

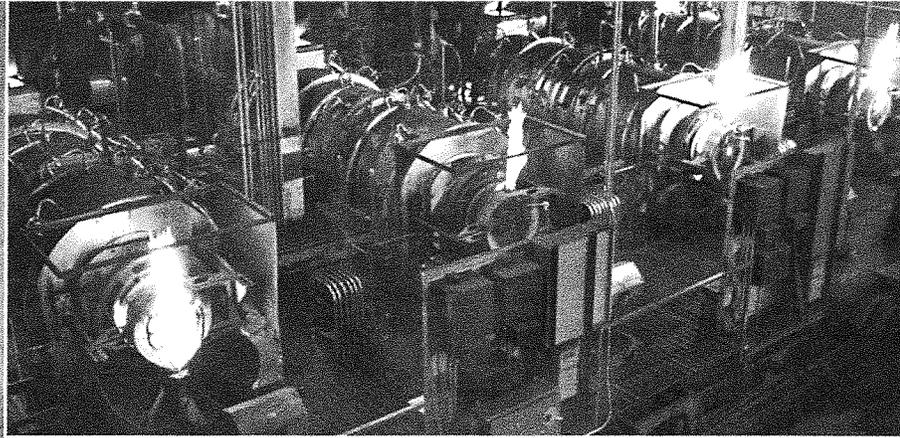
Five electric arc furnaces, similar to the one pictured here, melt the carefully selected raw material. As the molten steel is being poured into a ladle, in the photo, a workman casts a sample for laboratory analysis. Before this photo was taken, two preliminary samples had already been cast for preliminary chemical analyses. Proper chemical makeup and temperature of the metal when it is poured, both important factors in steel abrasive quality, are constantly checked by Plant II Quality Control Department.

The consistent high quality of Wheelabrator steel abrasives is assured by use of modern equipment and techniques in the Quality Control Department. The analytical load is carried by the Quantovac, pictured at the right.

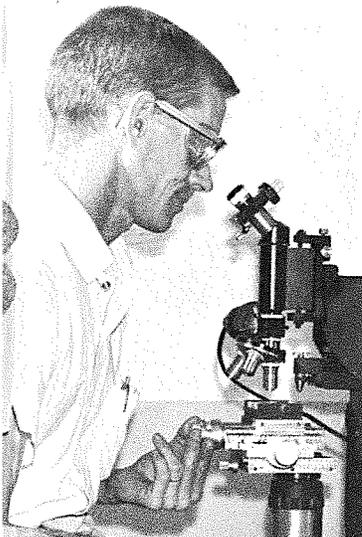




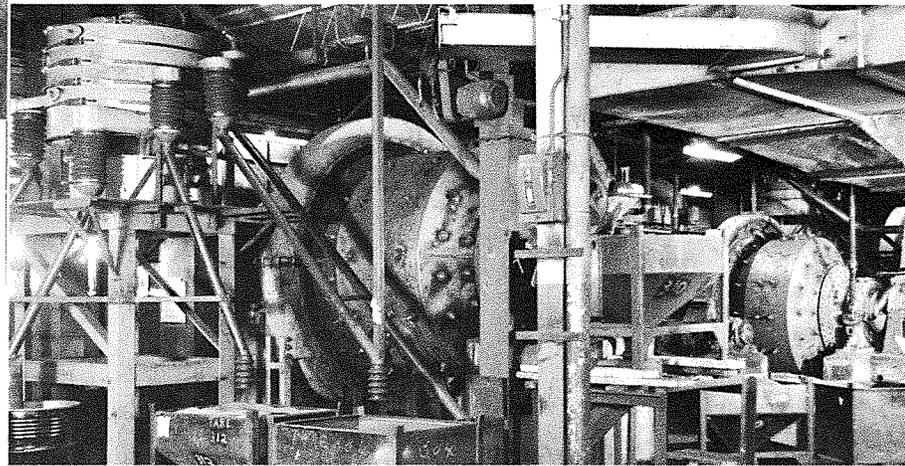
After being cast, then quenched in cold water, the steel shot is dried and screened into various size ranges in the centrifugal shape separator shown here. This screening also removes any mis-shaped particles.



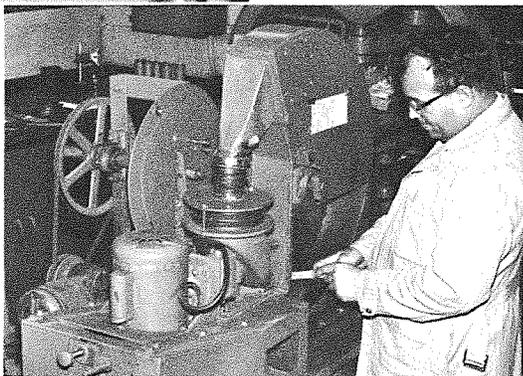
A brittle, unrefined steel shot emerges from the drying process. But the kind of abrasive that survives in the market place is just hard enough to provide fast-cleaning action but yet tough enough to resist breakdown, reduce consumption and minimize machine wear. At this juncture in the manufacturing process, the steel shot is refined in the electronically-controlled high temperature heat treating furnaces shown here. Following heat treatment, the abrasive is tempered in another furnace, adding further refinements.



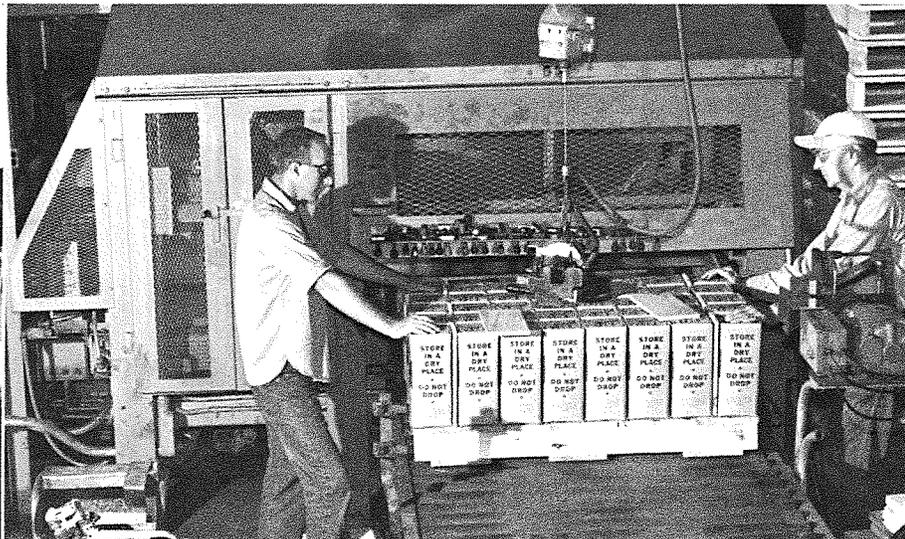
A hardness tester is used to assure uniform high hardness of our product.



The tempered steel shot is finally screened into eleven standard sizes and stored in large hoppers until being packaged for shipment to customers. The material that doesn't fit into regular size categories is crushed into angular pieces of steel, called Steelets, for customers' applications requiring an etched finish. Crushing is done in either a ball mill (shown here) or in roller crushers. Final screening, then, divides the Steelets into standard sizes.



Long life characteristics of abrasives are checked in the life tester being demonstrated above.



To give the customer the benefits of efficient handling, our abrasives, both steel shot and Steelets, are packaged in sturdy 50-pound cartons with this modern piece of boxing equipment. The cartons are easy to carry and pour from, reducing fatigue on the customers' employees who operate the blast equipment. This photo shows cartons being palletized into a 1-ton load. Bag packaging and 1-ton steel drum packaging are also available at a customer's request.

Former Machine Shop Area Converted into New Offices



In this large, well-lighted area, the Financial and Accounting functions of our company have been consolidated. Housed in this room are **General Accounting, Cost Accounting, Billing and Financial Offices**. Various private offices and a conference area surround the office area pictured here.



Data Processing now has its headquarters in this modern, new area. In the foreground is the machine-punch operation and behind the glass enclosure is the IBM 1401 Data Processing System. To the right of this area is a suite of private offices.



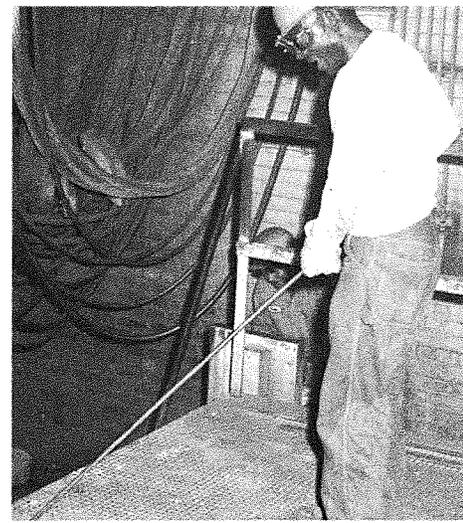
Production Control for both Wheelabrator and Balcrank operate now from these headquarters. Also housed in this new area is the Production Manager's office as well as offices for members of his staff.



Quite a change from their old offices in the factory is noticed by **Methods and Planning Department** employees who now operate from this area. Methods and Planning, also located at the former site of the Machine Shop, moved into their new quarters during March.



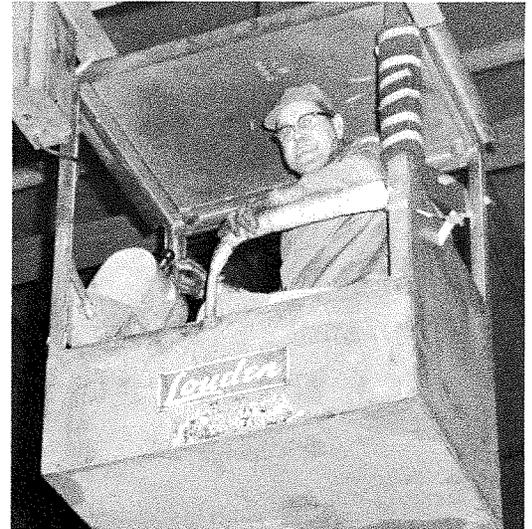
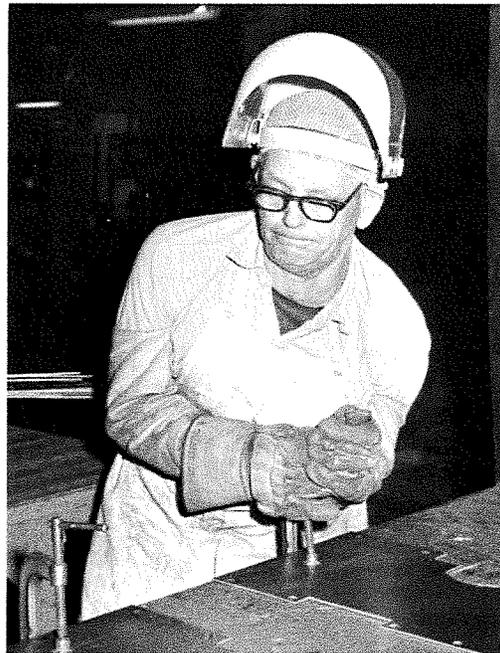
Since 1950, when he began working at Wheelabrator, **Horace E. Sherrill** has worked in North Shipping as a carpenter. In this capacity, he crates equipment as well as loads trucks and railroad cars. In this picture he is shown hooking up a piece of equipment to be moved to the loading docks by overhead crane. He lives in Osceola with his wife and daughter.



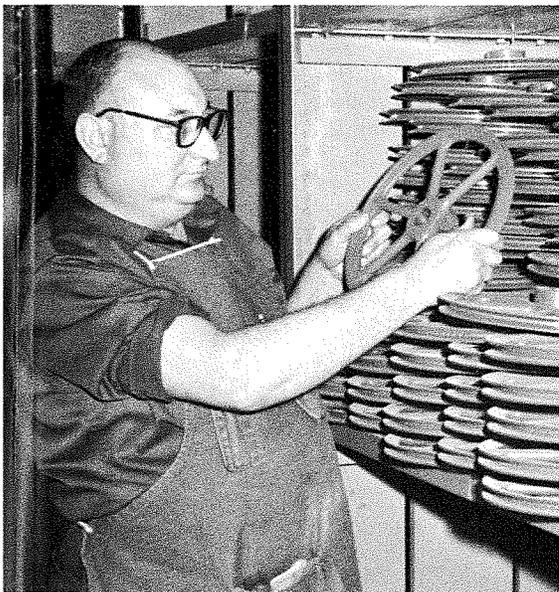
Bob Nicholson is a Shotter in Plant II. He has held this position for the past two years, although he has worked at Wheelabrator for nearly ten years. Previously, he had operated the Steel Shot boxing machine and also had been a ball mill operator. Bob lives with his wife and three children at 1324 East Sorin Street in South Bend. Spectator sports, football in the fall and baseball in the summer, occupy much of his spare time.

On the Job

Grinding parts that have been fabricated in the Steel Shop is the job of **Ernest Smith**. In this picture, he is clamping a fabricated part to the table so that it can be ground. He has been a grinder for almost 14 years. He joined the firm in 1947 and worked on make-up during the first six years of his tenure here. He lives at 1217 S. Main Street in Mishawaka.



Clarence S. Lutz has been operating an overhead crane in the fabrication section of the Steel Shop for the past six years. Before that, he had worked as an arc welder for nearly 14 years. Clarence lives at 509 Jackson Street in Mishawaka with his wife. They have three married daughters. He claims that he has very little time for extra activities, except for a little repair work at home.



Harry Sohlke is a general order filler in the Stockroom. Since 1950, when he began working at Wheelabrator, he has been employed in the Stockroom. He lives with his wife and twin daughters at 1018 West Broadway in Mishawaka. During the summer, his spare time is spent fishing or working in the yard and garden at his home. Watching television is his winter pastime.

Except for one year during the depression of the '30's, **Ed Munz** has worked for the Balcrank Division since 1925 — a span of 41 years. He works as a toolmaker now, but started as an apprentice in the Division's tool room. He lives with his wife and daughter at 1348 East Calvert in South Bend. For 17 years he played semi-professional baseball for a Cincinnati, Ohio team.



people AND events IN THE NEWS



Howard Snyder, left, and Jerry Hall at a Consumer's School session. Herman Miller was absent when the photo was taken.

Union Men Attend Consumer's School

Three representatives from UAW Local 995 are attending an eight-week Consumer's School at the South Bend Y.M.C.A. The three, **Howard Snyder**, **Herman Miller** and **Jerry Hall**, report that a great deal of helpful information is being relayed to them by a group of teachers who are knowledgeable in areas of con-

sumer problems. Among these areas are packaging and labeling of consumer goods, interest rates and practical economics. If there is enough interest on the part of members of our local, the three will set up a series of classes in our plant using the information gained at the school.

Turbofilter Repeat Order

Halstead Metal Products, Wynne, Arkansas, has purchased its second Wheelabrator Turbofilter high efficiency mechanical dust collector. Now in the fabrication stage, the repeat order can be attributed to the superior job being done by the first Turbofilter installed last June. It acts

as a precleaner for the high temperature gases from the discharge of a copper melting furnace. The filtered air then passes into a Wheelabrator Dustube collector for final cleaning. Were it not for the precleaner, the cloth tubes in the baghouse would be endangered by the hot gases.

Fulmer and Bair To Represent Local

Glenn Fulmer and **Gilbert Bair** will represent Local 995 at a special United Auto Workers Convention to be held April 20 to 22 at Detroit's Cobo Hall. Ac-

ording to Fulmer, the Local's president, the convention has been called to set up 1967 bargaining demands. Bair is the Local's financial secretary.

New Technical Center Publicized Nationally

Our Technical Center has received national publicity in recent issues of *Engineering News Record*, *The Wall Street Journal* and *Business Week*. The exposure was through advertisements placed by the Stran Steel Division of National Steel Corp. The Technical Center as well as the new Machine Shop, Shipping and Receiving Areas and Steel Storage Building are all built around Stran Steel frameworks.

Paul H. Setzler, Vice President of Operations, is quoted in the advertisements saying that, "the Stran Steel method of construction makes sense! We're adding another 87,000 square feet now." Setzler also mentions that our firm favors the Stran Steel method because of substantial time and construction costs saved over ordinary construction methods.

President Connaughton Announces Appointments

Three new appointments have been announced by President **James F. Connaughton**. In making the announcement, he said that "due to the consolidation of the Balcrank operations in Mishawaka and the recent acquisition of Abrasive Finishing Company

and Delta Sonics Inc., in Los Angeles, certain organization changes are being made to more effectively utilize the talents within our organization."

The new appointments became effective March 23. They are: **George F. Wilkins**, who became Credit Manager reporting directly to **E. T. Sullivan**, Treasurer; **Richard L. Smith**, who became

Export Manager reporting directly to **James L. Hesburgh**, Vice President of International Operations; and **John Richardson**, who has been assigned as Staff Accountant in Los Angeles to coordinate the accounting activities of Abrasive Finishing and Delta Sonics reporting directly to **James E. Donlan**, Vice President — Controller.

Sales Executives Present Lectures

George F. Jones, Sales Manager — Supply Division, and **Hardy W. Stebbins**, Manager of Standard Blast Equipment Sales, presented a technical session at a training course sponsored by the Training and Research Institute of the American Foundrymen's

Society, April 4, in Cleveland.

Jones discussed "Profitable Equipment Operation" and Stebbins presented a paper on "Developments in Foundry Cleaning Equipment." The sessions were attended by 58 foundrymen from the Cleveland area. Among this group were cleaning room foremen, supervisors, maintenance engineers, industrial engineers

and plant management personnel.

"Modernization of Blast Cleaning Equipment" was the topic discussed by **Julius E. Skene**, Sales Manager — Blast Division, at a meeting of the Rochester, New York chapter of the American Foundrymen's Society, April 4. Also included on the program was our foundry movie, "Wheel of Fortune."

New Employees

Brookins: Charles R. Henry, Donald J. Frayar; **Machine Shop:** Marcus Cecil, Roger A. Ice, Dorothy M. Christ, Isaac Warren, Randy D. Harmon, Denny L. Williams, Kenneth P. Urschel; **Shipping:** Doyle L. Reinhardt, William H. Lambert; **Plant Engineering:** Gary L. Bonnell; **Assembly:** John C. Graham; **Guards:** Yale A. Waidner, Harley D. Morrell;

Steel Shop: Gale L. Lechlitner; **Material Handling:** Jerry W. Williams, Raymond DeMeyer, Jr., George H. Evans, Robert L. Wittner, James E. Truman, William D. Wickham; **Billing:** Mary E. Rice, Grace D. Prentiss; **Demonstration:** Donald L. Oakley, Charles L. Williford; **Balcrank Sales:** Alice M. Mikel, Sharon L. Thompson; **Plant 2 Lab.:** Joseph M. Sarasin; **Production Control:** Michael J. Nelson,

Walter W. Wise; **Cost:** James E. De-Craene, Linda L. David; **New York Office:** Ethel E. Lowe; **Balcrank:** Harold A. Paar; **NAD:** Richard C. King; **Fabrication:** Timothy Rutledge; **Engineering:** Roderick C. Abbott; **Industrial Relations:** Louise Garrison; **Sales:** Sue T. Reddin, John P. Carrington; **Methods:** Joseph E. Scheibelhut; **Purchasing:** Joyce A. Nowak.

Anniversaries

30 Years

Robert B. Turnbull Service Supervisor
Herman W. Jones Steel Shop

25 Years

Dottie H. Whitmer Engineering

20 Years

Thomas M. Stanger Sales

15 Years

Lawrence W. Kohlmeier Field Sales Manager

James O. McVay Financial Offices
F. John Pichard Vice President of Marketing

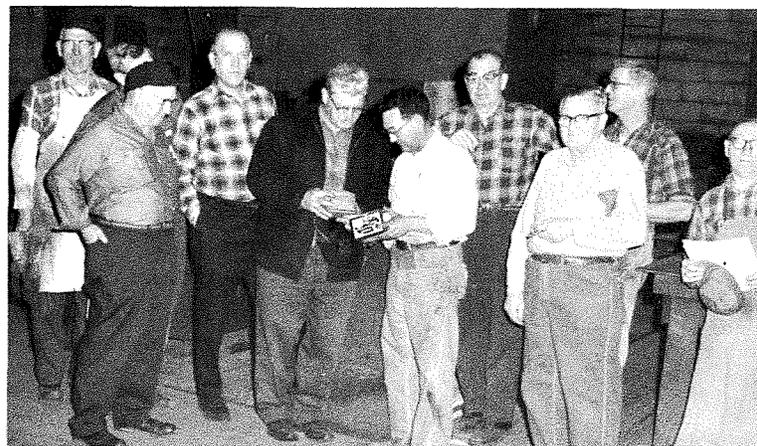
10 Years

Wayne W. Clements Manager Demonstration Department
Robert G. Pfliegel Sales Engineer
Patrick D. Ross Plant Engineer
Richard J. Mrozinski Steel Shop

Retirements



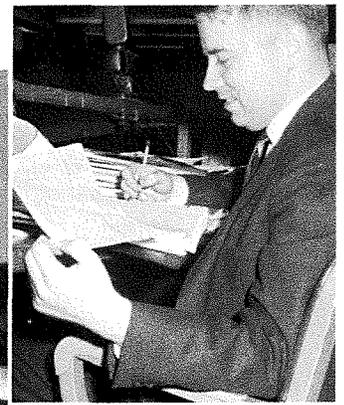
Co-workers in Research & Development and the Demonstration Department presented **Martha Kemp** with a gift of luggage when she retired the last day of March.



Workmen in the Layout section of the Steel Shop presented a camera to **Harold Miles** when he retired recently. Harold had worked at Wheelabrator for 31 years.



Mrs. Malcolm Duncan, standing, presides over a meeting of the steering committee for the Easter Seal mailing list project which won a citation for the Julianna Club from the St. Joseph County Crippled Children and Adult Society. Pictured, left to right, are Mrs. George Brunson, Mrs. William Fries, Mrs. Charles Draim, Mrs. Joseph Cocquyt, Mrs. Donald Newcomer, Miss Vicki Miller and Miss Pat Zieke.



Robert L. Kimble at his desk in the Dust and Fume Control Sales Department.

Community *Action*

Wheelabrator employees play an active part in the civic life of the communities in which they live. And, employee groups are no exception.

Recently, in fact, members of our Julianna Club participated in a humanitarian, civic-minded project . . . typing and zip-coding some 80,000 mailing labels for use in the Easter Seal campaign.

The girls donated their time — during lunch hours and before and after work — for this worthwhile project which lasted for several months. Mrs. Malcolm Duncan, secretary to Paul H. Setzler, Vice President of Operations, served as chairman of the project which was accepted by 1966 officers, but carried out by the club's 1967 leadership headed by Mrs. Wayne Clements, secretary to E. T. Sullivan, Treasurer.

. . . .

Mrs. Duncan also serves as a member of the Board of Directors of the St. Joseph County Crippled Children and Adult Society. She was scheduled to appear with U. S. Senator Birch Bayh at the speaker's table March 11 at the Easter Seal luncheon at the Indiana Club. And the editor planned to take a picture of Mrs. Duncan and the senator for use in *PARADE*. Mrs. Duncan, however,

failed to show up at the luncheon. Her reason was acceptable. Shortly before the luncheon her husband was involved in a traffic accident in Mishawaka and the two of them got involved in a myriad of details which kept both from attending. Her husband suffered only a few bruises. Mrs. Duncan serves unselfishly on the Board for which she deserves mention.

. . . .

When the doors open at the annual Health-O-Rama to be held April 28-30 in the Newman Center in South Bend, a Wheelabrator employee will have expended effort toward that end. Howard L. Snyder, Vice President of UAW Local 995 serves as a member of the Board of Directors of the United Health Foundation of St. Joseph County — the sponsor of Health-O-Rama. Snyder, who works in the Steel Shop, has been attending a series of meetings at which details of the program have been worked out. He will also be volunteering his time at the Health-O-Rama, helping out wherever he is needed.

. . . .

"A friend to youth" is an apt description of Robert L. Kimble whose spirit of helpfulness to a group of young boys is noteworthy. Early last winter, Bob helped organize a bowling league for youths aged 6 to 14 years and donated his Saturday mornings to teaching them bowling techniques and strategies. The bowling season over, Bob is not going to be sitting idle. He's embarking on another project — working with 144 boys who will form 12 softball teams in a summer league. Bob works in the Dust and Fume Control Division as a sales application engineer.

An "Extra" Reason for Working at Wheelabrator

It's easy to take for granted many of the "extra" benefits that make our everyday jobs more rewarding.

Take, for instance, Profit-Sharing.

We know that we can contribute to it in the form of savings and that the company will make an even greater contribution in the form of "before tax profits." Also, we know that earnings from investments of money in the Fund aid its growth.

But, do we realize to the fullest extent what this means?

It means financial security for you and your family when you reach retirement. An average employee's account could well reach \$40,000 by the time he has reached retirement age, having worked here an average of 25 years.

Increasing company profits provide the fund with a consistent day-to-day and year-to-year growth pattern. The fund, as you know, benefits at the rate of ten per cent of every dollar of company pre-tax profits.

Thus, every dollar earned with increased efficiency or saved in the reduction of expenses, works directly to the benefit of the fund.

For example, if every employee reduced costs or expenses by only a dollar a day for 250 working days, the increased contribution to Profit-Sharing would range between \$40,000 to \$50,000.

Actually, this is not difficult. For example: dollars can be saved by checking orders for accuracy, checking shipments to be sure all the proper material goes to the customer, and making certain that blueprints contain no inaccuracies.

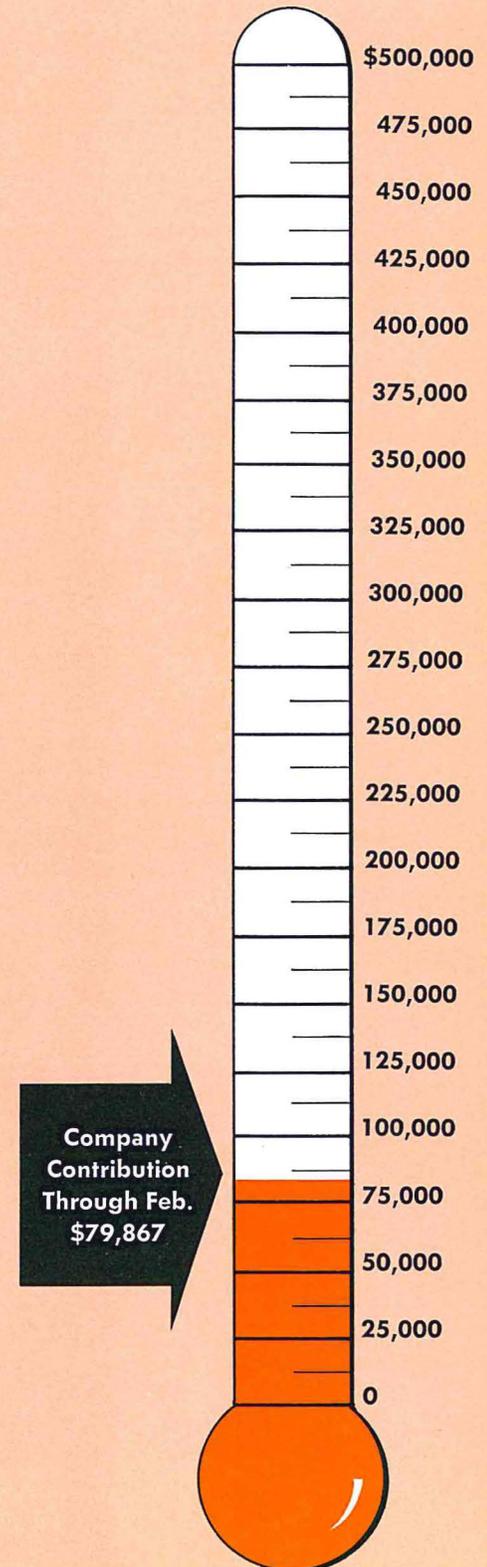
Also, improved techniques and the use of simplified production procedures can help keep costs at a minimum.

All of these items and many, many more can help keep down costs. And this is necessary because costs and profits are directly related . . . the lower the cost the higher the profit . . . and the higher the cost the smaller is our margin of profit unless we raise our selling prices. There is a limit to which prices can be raised, however, because in our highly competitive markets prices that are too high normally result in lost orders.

By decreasing costs and increasing our sales volume, we will be assured of a healthy, growing Wheelabrator Employee's Savings and Profit-Sharing Plan.

PROFIT-SHARING

Let's Keep It Growing!



Wheelabrator employees have been saddened by the deaths of three employees—Walter Kaefer, Benjamin A. Fry and George A. McGookin. The entire organization wishes to express its sympathies to all of their families.

Mr. Kaefer, who maintained his home in Hamilton, Ohio, had been a consultant. Mr. Fry was Manager of Construction for Wheelabrator-Lurgi Electrostatic Precipitators. Mr. McGookin, who lived in Mishawaka, was a Service Engineer based at the Mishawaka office.

John Nemeth is back at work after an illness of one month. Welcome back, John . . . **Verlin Kilburn** and his family have recently moved into a new home that they purchased on Mayflower Road.

Jerry Hall,
Lorco Assembly, Dustube

Spring must be here for sure. Foundry Superintendent **Al Blaskie** just put up his Martin house . . . **Dick Urbanski** and **Wendall Switalski** report that they both enjoyed Dyngus Day . . . **Al Van Hoecke** and **Norbert Wiskotoni** recently moved into new homes . . . Four Foundry men recently took vacations. They are **Dale Freel**, **Bob Fondell**, **Joe Rexson** and **Al Smet** . . . **Red Hunt** and **Dennis Carter** report that they are still looking for a good place to fish in Michigan . . . **Russell Glassman's** son left for the service on March 26 . . . The families of **Wendell Switalski** and **Dave Carpenter** recently welcomed new daughters into their homes . . . **Louis Ganus** is driving a pink Mustang in and out of the garage. We hope that he learns to handle it soon . . . **Clarence Knisley** and **Lloyd Nicodemus** recently were off on sick leave.

Ed Stasiak, Foundry

Welcome back to **Ray Spice** after being on sick leave for two months

PASSING PARADE



. . . By the time this issue reaches your home, we hope that **Bud Lowe** will be back to work. He has also been away from work since February . . . Spring is in the air and **Don Morin** and **Russell Termont** recently took a week of vacation to work around their homes . . . **Duane Drake** spent two weeks in Florida with his parents, enjoying the warm weather and doing some fishing . . . **Bob Milton** and his brother, **Clyde**, spent a long Easter weekend in Alabama with their family. Bob came back with quite a sunburn . . . We want to wish **Bill Squires** and **Lloyd Jernigan** the best of luck in their new endeavors. Bill is going into electrical work and Lloyd is moving south because of his wife's health.

Ralph Holdeman, Assembly,
Erection, North Shipping

Velda Canell may be Wheelabrator's entry in the Indianapolis 500. She made her qualifying run under the watchful eye of a South Bend policeman. Her entry fee was \$18.00 plus court costs . . . **June Schalliol** and her family took a vacation to southern Indiana. They went to Spring Mill State Park and visited Abe Lincoln country. June said she had a very enjoyable trip but she felt like she had been around the world . . . **Pat Feyos**, formerly Pat Soens, has returned to the Cost Department after a 6 weeks absence. She was basking in the sunshine in Florida where her husband was stationed . . . **Sherry Ashley**, a former

Wheelabrator employee, is just now getting back on her feet after an accident she had many months ago. She soon will be getting braces so that she can start to walk again.

Elaine Baldini, Accounting,
Financial Offices

Chester Barger and his family are happily settled in the home they recently purchased on Broadway in Mishawaka. They had been renting a home since they moved with Balcrank from Cincinnati . . . Two of the girls on the Brookins line visited in Ohio recently. **Maude Bennett** visited in Cincinnati and **Helen Smith** visited in Owensville.

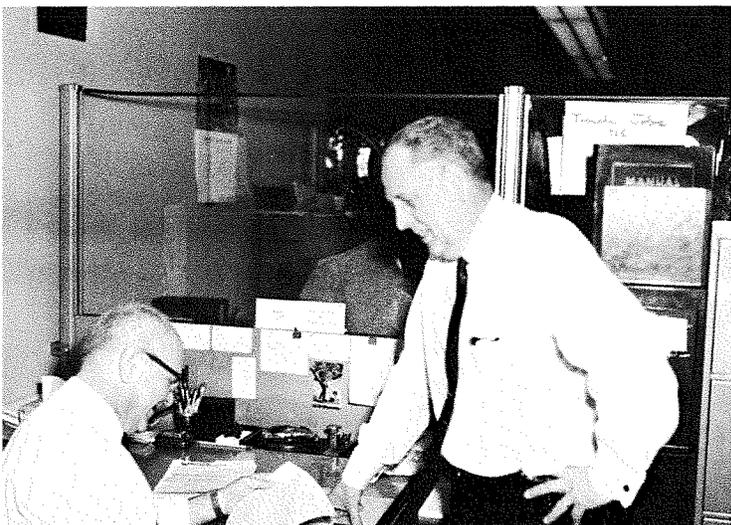
Virginia Collins, Brookins Line

Joe Forizs, Dustube, plans to take a week of vacation sometime this spring — but he doesn't know just when to take it. The uncertainty stems from the fact that he wants to spend the time acting as a midwife for his flock of goats. And he's not sure exactly when the young goats will be born . . . We want to extend our sympathies to three men who recently lost members of their families. **Richard Schaut's** father died; **William Wagner** lost his father; and **Jerry Johnson's** wife's mother passed away all in the same week. Richard, William and Jerry all are Elevator Welders . . . **Ed Walesiewicz**, Wheel Assembly, recently was awarded a trophy and a cash prize for winning the UAW singles bowling championship for Region 3 which includes all of Indiana and Kentucky. To win the award, Ed rolled a 730 series. The tourney was held in Louisville, Ky. Congratulations, Ed.

Steel Shop Fabrication, Layout

Methods and Planning is in a new home again. We moved into our new offices a few weeks ago in the area which used to be the Machine Shop. We like it here . . . **Don Rumpler, Jr.** recently spent a week of vacation in sunny Florida. He and Greg Skene, son of **Julius Skene**, motored to the "Sunshine State" . . . **Richard Huston**, who formerly worked in the Machine Shop tool room, has joined

Kenneth E. Blessing,
Vice President and
General Manager,
stopped by to
congratulate Harold
Garman on his 60th
birthday and his
retirement from the
Air Force recently.



the Methods and Planning forces. Welcome . . . We know that everyone in the plant joins with us in wishing the best of everything to **Martha Kemp** who retired on March 31. Martha is planning to be married to a former Mishawaka High School classmate.

Hildreth Boehnlein
Methods & Planning

It doesn't seem possible that the crocus is finally in bloom, and everyone is happy to see the robins which herald the dawn of a new spring . . . Speaking of spring greenery, our **Clyde Conley** of D&F Sales was seen sporting the biggest bright green bow tie this writer has ever seen, complete with a shamrock lapel pin in honor of St. Patrick's Day . . . **Jim Davidson** of D&F Sales is busy getting in the swing of things by shining his irons for that first glorious round of golf. He has only one lament — seems he bought himself a new snow blower and would have liked to have used it just once more. Sorry, Jim, but spring has sprung! . . . One really has to keep strutting to keep up with our little Golden Girl, Sandy, (**Gerry Englehart's** seven-year-old daughter). She has won another trophy for 1st place in strutting and twirling in the U. S. Twirling Contest held March 25 in Huntington, Indiana . . . Another fellow eagerly awaiting the warm gusty winds of Spring is **Fritz Brosien** of D&F Engineering. He can hardly wait to make his sloop seaworthy again. His sailboat, which is in the Celebrity Class, can usually be seen on Diamond Lake during the summer months when Fritz and his wife, Kathy, take turns at the helm on weekends . . . If you need information regarding Europe, just call on **Jo Wiendels** of D&F Sales. She has a pamphlet on just about every country. And, if you find her speaking in terms of marks, francs, lire, pesetas, escudos, kronors, guilders, it's because she's busy studying the foreign exchange in anticipation of her European trip she will be taking, along with **Elaine Baldini** in August . . . The **Ralph Miners** will be having Mr. and Mrs. G. Jessup of San Diego as houseguests in May. They are the parents of Ralph's wife, Mary. After their stay in South Bend, they will be going on to Belgium, where they will be visiting her sister. The **Ralph Miners** are also looking forward to the month of June when their son, Phil, will be graduating from Riley High School . . . We are happy to report that **Fred Kroll's** wife, Ingeborg, is recovering nicely from recent surgery . . . **Dennis Hixenbaugh** of D&F will be running for Democratic Councilman of the 5th Dis-

Dottie Whitmer's co-workers in Engineering had a celebration in her honor recently when she celebrated her 25th anniversary with the Company.



trict in Mishawaka. He is one of six declared candidates. Denny has actively worked in voter registration. He is presently engaged in many campaign rallies . . . On the social side of the news, **Nancy Van Houtdrevé**, of D&F Eng. has been named Chairman of the Julianna Club's June dance, its theme — "Sea Deep". Let's all venture into the briny deep by flooding her with requests for tickets.

Joan Wenger, Dust & Fume,
Lorco Divisions

Oh where, oh where, have all the people gone! is the name of the game the Sales Department plays with all the bewildered people who wander through looking for IBM, Billing and Accounting Departments. I think the Julianna Club could make some extra money selling floor plans of the new seating arrangement. How about it, **Madame President, Jane Clements??** . . . Our congratulations to Mr. Dean Manges on his marriage to our lovely **Barbara Wallace** of Parts Service Department . . . We understand we are going to have a much smaller Parts Service Department through dieting — naturally, we cannot mention any names but the bet will pay off at 7 cents per pound . . . "Hong Kong calling," — this was a voice which **Geri Seeley** heard on the phone one morning at 6:30 A.M. last month. It was John Nichols, son of **Jack Nichols**, calling — of course, it was 8:30 P.M. (the next day) Hong Kong time. John worked at Wheelabrator the last two summers as a summer employee, and is now serving on the ammunition ship named the "Shasta" . . . The writer of this column was a proud mother when her son, Mark Hildebrand, was inducted into the National Honor Society, Wednesday, March 15th . . . I also noticed **Ann Claeys** was there for her daughter, Diane and **Armando Nicolini** was there for his son, Daniel, as well as **Leona Shaylor** with her son Randy

. . . **Donna Hums** has found a new way to remind her husband, Tom, of their wedding anniversary. She filled her home with wedding gowns for the upcoming Julianna Club Fashion Show Card Party, "Something Old and Something New".

Mary Hildebrand, Sales

Congratulations are in order for several people in the Engineering Department — **Norma Crider** won a coveted "Gold Key" for her outstanding bowling score of 216 . . . **Jim Evans'** son, Jim, Jr., a Senior at Penn High School, will tour Europe this summer with the School Choir & School Band of America. This group includes about 50 outstanding high school students and graduates from throughout the United States. They will tour six or eight countries in Europe during July and will give their final concert in New York City upon return to the States . . . **Lora Evans** was married on April 1st to Mr. John R. Stout, who is a student at Union Theological Seminary . . . **Dottie Whitmer** celebrated her Silver Anniversary with Wheelabrator on March 30th. She is to be commended for her 25 years of faithful service . . . **Chuck Bultinek's** basketball team, St. Bavo's, just won the City Parochial School Tournament. In his 13 years of coaching this school's basketball teams, he has won 8 championships in the City Tournament . . . **Ray Vandewalle** recently underwent eye surgery, and is now recuperating at home. **John Baumgartner** is recovering from an ear operation also. We wish both of them a speedy recovery and hope to have them back with us soon . . . We also have some new employees in our department — **Sunny Cave** is working in Downstairs Engineering; **Jeanette Bauwens** is the new Engineering Standards secretary, and **Richard Bundy** is working in the Dust & Fume section.

Betty Honold, Engineering

Soule Family Grateful for Company Insurance

With a family of active boys, hospital and doctor bills can prove to be a major expenditure. And when the young men are all afflicted with a disease that demands repeated treatment the costs of doctor bills and hospital services can be very high.

This is the case with the Neale Soule family who lives at 834 Lincoln Way West in Mishawaka.

Over the past three years, doctor and hospital bills for the boys have totaled \$2,453.60. And Mr. and Mrs. Soule estimate that over an eight year period the bills have been more than twice that amount.

Neale, who works in the Foundry, says that without Blue Cross-Blue Shield coverage provided by Wheelabrator, his family would have had a great deal of trouble meeting the costs of the illnesses.

The majority of the medical bills accumulated by the Soule boys have been due to a rare disease called multiple exostoses. A hereditary ailment, it consists of growth formations at points where muscles attach to the bones.

Eight years ago it became apparent that the oldest Soule boy, Rick, who is now 18, had the disease. At that time their physician urged surgery



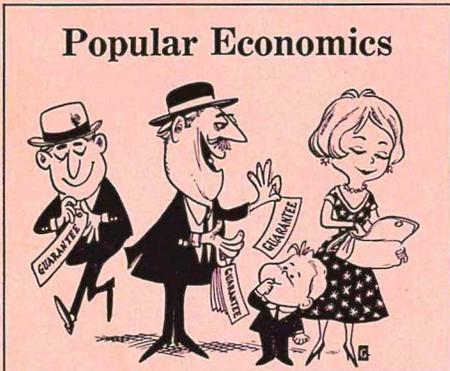
Neale Soule with his sons Steven, David and Rick and the family pet.

for the youth, but would not guarantee the results of such an operation. The parents, knowing that they had Blue Cross-Blue Shield coverage to back them up, decided that Rick should have the surgery.

The first operation was successful as were all other surgeries undergone by him and the other two boys, David, age 17, and Steven, age 12.

Both Mr. and Mrs. Soule agree that a policy holder can't know how comforting an insurance policy can be unless he has to use it. They admit that the Blue Cross-Blue Shield policy underwritten by our Company is a great security and, more than that, a real extra benefit of working at Wheelabrator.

Popular Economics



While most people wouldn't make a major purchase without receiving some sort of guarantee on the product, there's a widespread lack of knowledge about what a guarantee is, what it isn't and just what to look for when offered a guarantee.

Take the case, for example, of one lady who went in to get a replacement for her "lifetime guaranteed" muffler

which had burned out. She wasn't given a new one, however, since the guarantee was for the lifetime of the muffler — not the lifetime of the car or of the lady!

We hope the tips in this story may help you avoid such incidents, and make you a smarter shopper.

Essentially, a guarantee is a promise to make good in case something unforeseen happens to the thing you buy. There are four main questions that you should keep in mind when you're evaluating any guarantee: 1. What has to happen? 2. During what interval of time after purchase? 3. Who will make good? 4. In what way?

Some guarantees promise that the guarantor will make good if you discover a mechanical defect in the product that existed at the time you bought it. Others promise to make good in the event that what you bought stops functioning properly.

The second guarantee is much better, for it's easier to prove that a product

just stopped working than to prove that it stopped because of an inherent mechanical defect.

The guarantee slip should always tell you for how long the guarantee is good. Be sure to read the fine print. If a guarantee says at the top in bold letters, "TEN YEAR GUARANTEE," but then goes on to say, in smaller print, that the guarantor will fix the product free if something goes wrong with it during the first 30 days after purchase, you may find that you have to pay the full repair cost if anything goes wrong during the remainder of the ten year period. In other words it's really a 30-day guarantee.

You're safe if you have it in writing that a product is unconditionally guaranteed for a definite period of time.

By keeping these facts about guarantees in mind whenever you go out to make a purchase, you'll probably stretch your shopping dollar by getting more for your money and avoiding costly outlays for replacements and repairs.